



Deguene Pouye

Hamo 3 villa S 53 Golf Nord Guediawaye

Tel: 22177 463 77 51

pouyed@yahoo.fr

deguenepouye@email.arizona.edu

PROFESSIONAL SUMMARY

Gender and development specialist with over 10 years of experience in West and Central Africa. Expertise in gender mainstreaming in agricultural policies, sanitation, and natural resource management. Key skills: developing inclusion strategies, coordinating international projects, capacity building, and data analysis. Master's in Development Practice (University of Arizona). Trilingual in French, English, and Wolof.

PROFESSIONAL EXPERIENCE

May 2023 - Present: Gender Assistant at the West and Central African Council for Agricultural Research and Development (CORAF)

- Coordinated and facilitated training on gender mainstreaming in the seed sector, reaching over 500 entrepreneurs in 11 countries
- Authored an analytical report on gender integration in the value chain of seed companies in West Africa
- Supervised gender mainstreaming in the GIRAV project in The Gambia, impacting over 1000 farmers
- Coordinated national training for women and youth on seed company value chains in multiple countries across West and Central Africa
- Co-developed a positive youth development (PYD) proposal "Dooleel Ndaw Ni" funded by USAID
- Focal point and supervisor of gender activities for PYD and AgriNut projects, ensuring alignment with CORAF's strategic objectives

April 2020 to April 2023: Gender Equality, Disability and Social Inclusion (GEDSI) Expert, Digital Earth Africa Program

- Participated in working group meetings with implementing partners
- Developed and implemented strategies to improve access and use of services and products by women and vulnerable groups

- Integrated GEDSI into training modules, increasing women's participation in programs by 30%
- Authored quarterly reports on GEDSI, contributing to the program's strategic direction
- Actively participated in working groups with implementing partners, strengthening inter-institutional collaboration
- Supported CSE in writing reports submitted to DE Africa (English version)

June 2018 to October 2022: Research Assistant (Agricultural and Rural Prospective Initiative) in the West African Sanitation Policy Activators project

- Interim coordination of the WASPA project for 8 months, ensuring operational continuity
- Participated in the development of the project's annual work plan
- Organized multi-stakeholder workshops on autonomous sanitation policies, involving over 100 stakeholders
- Developed and facilitated an innovative training module on Gender and Sanitation
- Responsible for gender monitoring across the autonomous sanitation value chain and project activities
- Drafted activity reports, research reports, and quarterly reports
- Supervised field surveys and coordinated the fecal contamination study (SaniPath) in collaboration with Emory University

Dec 11/2017 to May 31/2018: Research Assistant at Catholic Relief Services (CRS), Climate Information Services project in the Kaffrine region

- Participated in research learning activities on ongoing systems mapping in Niger
- Facilitated capacity building workshops for 200 women in the Kaffrine and Kounghoul regions
- Contributed to the mapping of climate information systems (CIS) at national and local levels
- Created digitized maps using Kumu software, improving data visualization for decision-making

Nov 20 to Dec 10/2017: Member of the evaluation group for the financing mechanism of the Mother and Child Health and Health and Social Information System Improvement Project (PASMESSIS KAFFRINE)

Nov 2016 - Feb 2017: Field Research Associate USAID/MEP Senegal

Oct- Dec 2016: Intern (part-time), Global Framework for Climate Services (GFCS) FAO, Senegal

Jul- Aug 2013: Intern, Organization for the Development of the Senegal River (OMVS), Dakar, Senegal

Apr 2011-Aug 2011: Research Assistant Office of Arid Lands Studies University of Arizona, Tucson, Arizona

Jul 2009 – Dec 2010 : Intern Centre de Suivi Ecologique pour la gestion des ressources naturelles (CSE), Dakar, Senegal

Aug 2008 – May 2009: Research Assistant, World Health Organization (WHO) Association Femme Initiative Développement pour la Santé (AFIDS) Dakar, Senegal

1992-1994 : Family Life Education Volunteer

EDUCATION

2012 –2014: Master's in Development Practice (MDP), University of Arizona

Jan 2011- Aug 2011: Diploma Pima Community College, Tucson, Arizona

2007 – 2010 : Master's Degree in Sociology, Cheikh Anta Diop University of Dakar, Senegal

LANGUAGE SKILLS & MISCELLANEOUS

French: read, written, spoken; English: read, written, spoken; Wolof: read, written, spoken; driver's license, sports, cooking

Vice-President of a Solidarity Social Aid Association

DOCUMENTS AND PRESENTATIONS

Athie, T., Cissé, N., Pouye, D., 2020. Assessment report on Senegal's sanitation policies with regard to the ASPG principles.

Athie, T., Cissé, N., Pouye, D., 2020. Methodology for evaluating sanitation policies with regard to the principles of the ASPG (African Sanitation Policy Guidelines).

Niang, A., Sene, O. Pouye, D., Tounkara, S. 2018. Report of the sanitation stakeholder engagement forum. October 3-5, 2018, Dakar, Senegal.

Pouye, D. 2014. Child Nutrition in Low Income Country: Example of Somalia. Mel and Enid Zuckerman Public Health Institute, University of Arizona, Tucson, United States

Pouye, D. 2013. Addressing Water Borne Diseases among Children in the Senegal River Basin. University of Arizona, Master in Development and Practice.

Diop Ba, N., **D. Pouye**, A. Sall, G. Beye, and I. Paul Thiaw. 2011. Gender, climate change and adjustment strategies in Thies, Senegal. In *Proceedings for the International Colloquium Adaptation of Climatic Change: Strategies of Exchange and Sharing of Scientific Information* July 6-8, 2009, Dakar, Senegal.

Pouye, D. 2010. *Gender and Climate Change in Rural Areas: The Specific Case of Thies*. Bachelor of Science Thesis. Dakar, Senegal: Cheikh Anta Diop University, Faculty of Arts and Social Sciences.

Pouye, D. 2010. Participating in working group discussions (and contributed to the final report) of the "Learning Forum on Evaluating the Contribution of Climate Change Adaptation to Poverty Reduction" hosted by AfricaAdapt on October 25-29, 2010, Dakar, Senegal.

Pouye, D. 2009. International Colloquium Adaptation of Climatic Change: Strategies of Exchange and Sharing of Scientific Information?" July 6-8, 2009, Dakar, Senegal

--Assisted in the organization of this event

--Presented "Gender, climate change and adjustment strategies in Thies, Senegal"

--Reported for two sessions

- "Climate change: the diversity of actors (gender, decision-makers, funding agencies, communicators) for what synergy of action?" (Session 6)

- "Climatic modeling, coastal erosion and water resources: tools for Adaptation?" (Session 2)

Pouye, D. 2006. “The Interethnic marriages in the suburban area of Dakar.” Report for the Faculty of Arts and Social Sciences of Cheikh Anta Diop University, Dakar, Senegal.

REFERENCES

Amadou Ngaido : M&E Specialist CORAF, a.ngaido@coraf.org 77 5618203

Simon Sambou: Chief Advisor C40: ssambou@c40.org ; sambousimon@gmail.com Tel: 22170 823 90 49

Taibou Ba : Former Technical Director CSE Tel : 77 552 52 27