

# ELVYN-AXEL DAGNAN TRAORE

https://www.linkedin.com/in/axel-traore-60b41a1b/ f facebook.com/axlmcdely

#### PERSONNAL INFOS

ADDRESSE: Cocody-Riviera Fava St Georges

building, Abidjan

**PHONE:** +225 07 07 19 24 39 / +225 01 41 38 03 20

EMAIL: axlmcdely@gmail.com

**STATUS Driving license** 

Single

All-category (ABCDE)

## TRAINING

#### 2009 - 2011: CENTRE DE RECHERCHE ET D'ACTION POUR LA PAIX (CERAP) \_ Abidjan DESS (Master) in Economic Ethics and Sustainable Development

- ✓ Quality, Environment, Health & Safety (ISO 9001, ISO 14001, ISO 45001)
- ✓ Sustainability & certification
- ✓ Governance, Citizen Participation, Gender, Child Labor, International Trade, SRI, FSR

2006 - 2009: INSTITUT DE MANAGEMENT & DEVELOPPEMENT (ISMAD) \_ Abidjan

Finance and Accounting Engineer (Master)

- ✓ Finance and analysis of capital markets
- ✓ Accounting (General, Analytical, Business)
- ✓ Financial mathematics and operations research

## PROFESSIONAL REFERENCES

TAHOH Hilaire, Directeur Unité PALMCI: +2250707476267 ADOU Kevin, Program Manager Cord UK:+44 24 7708 7777 OHOUX Olivier, Education Special. MCA CI: +2250576300582

#### **SKILLS**

Serious Motivated 20000000000000 Leader Creative Digger ..... **Professional** Word 9////////////////// Excel Sales Accounting

# LANGUAGES

**French English** German

## HOBBIES



Management

**Personal** 







## PERSONNAL INFOS

Specialist in Economic Ethics and Sustainable Development (EEDD), I had, for more than 15 years, rewarding professional experiences on issues related to my areas of expertise, some of which are listed below.

## PROFESSIONAL EXPERIENCE

HSE & SOCIAL PERFORMANCE COORDINATOR \_ ENDEAVOUR MINING (EXPLORATION COTE D'IVOIRE) Jul 2022 - PRESENT

- Implementation of Endeavour Mining Corporation's ESG and OHS policies on all Exploration sites in Cote d'Ivoire;
- Providing HSE & Social Performance Teams with efficient technical support;
- Budgeting all actions and activities related to ESG & OHS implementation

## CONSULTANT

Jan 2021 - Jun 2022

- Analysis and prevention of risks and hazards (HAZOP, HACCP) in the workplace and training;
- Economic Ethics (Compliance, Deontology, Governance, Transparency & Accountability):
- Sustainable Development (CSR, QSE, GRI, SRI, FSR, Biodiversity, Blue Economy, SPI4, Environmental Analysis, ESIA, EMP-A, Community Relationships);
- Organization strategy (Analysis and diagnosis of organization & Optimization of systems, processes and methods);
- Finance and Accounting (Financial Analysis, Business Plan, Business Models).

## HEAD OF QUALITY & SUSTAINABLE DEVELOPMENT DEPARTMENT \_ PALMCI (SIFCA GROUP)

Jul 2018 - Jan 2021

Responsible for the deployment of the QSE Policy and Pilot of the certification process to ISO 9001, ISO 14001 and 45001 standards within the framework of the Integrated Management System (IMS) – QSE of PALMCI on a perimeter of 1,000 employees (head of a team of 8 employees):

- Development (with ENVAL) and presentation of the EMP-A at ANDE
- Prevention and analysis of work accidents
- Supervision of the Occupational Health and Safety Committee (CSST)
- Responsible for the deployment of the Internal Operation Plan (POI). First Response Team Member (EPI) & Rescuer, First Aid at Work (SST) trained by the GSPM
- Management of Non-conformities and Corrective Actions
- Monitoring of ESG indicators on behalf of SIFCA and WILMAR

Referent for public and private organizations: CNPS (Vision Zero), CIAPOL, ONPC, GSPM, ANDE, ENVAL, ENVIPUR, GIZ (Zero deforestation).

Responsible for relations with local communities and the fight against trafficking and the worst forms of child labor (LTTE).

#### INTERNAL ORGANIZER \_ PALMCI (SIFCA GROUP) Jun 2013 - Jun 2018

Organization studies (continuous observations, flow diagram, lead-time determination, etc.) on the determination of the optimal ton-kilometer to be applied to transporters of CPO (Crude Palm Oil).

Analysis of working conditions with a view to proposals for improving ergonomics at work stations in the plantation and in the factory.

Administrative organization studies at the Financial and Accounting Department (DFC) of PALMCI Gain, not quantified but proposal for a flow-shop working model.

Missions on the Integrated Agricultural Unit of Irobo (Grand-Lahou) for the optimization of collection from the Yocoboué and Cosrou poles to the Irobo's POM.

SIFCA missions to the Cavalla Rubber Corporation (CRC \_ Liberian rubber subsidiary of the SIFCA group) on securing at cost 0 the production in the plantation: gain of US \$80,000 or 40 million FCFA per year by the proposal of a diagram of Gilbreth.

#### INDUSTRIAL ORGANIZER \_ SAPH (SIFCA GROUP) Jan 2013 - Jun 2013

Organizational studies (continuous observations, simmograms, flow diagram, determination of lead-time, etc.) on the dry zone of the Bettié rubber factory. These studies led to an optimization of costs and processes, in particular the productivity of the operators (no employee under my responsibility).